

CURRICULUM VITAE



PERSONAL DETAILS

NAME DR. WANYAMA KADIAN WANYONYI
DATE OF BIRTH 17TH JULY, 1975
GENDER MALE
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MARITAL STATUS MARRIED
RELIGION CHRISTIAN
NATIONALITY: KENYA

OBJECTIVE SUMMARY: To work in an organisation that will impact my acquired knowledge, skills and education as a service to betterment of humanity locally, regionally and internationally, more so to add to the existing empirical work as well as adopting new research for the benefit of the university in achieving its vision and mission.

EDUCATIONAL BACKGROUND

	PLACE
Kabarak University 2010-2013: Doctor of Philosophy in Business Administration (<i>Human Resource Management Option</i>). Graduated in 2013	Nakuru
Masinde Muliro University of Science and Technology 2007- 2010: <i>The Master of Science in Human Resource Management.</i> Graduated in 2010	Kakamega
Kenya Institute of Professional Counselling 2006: <i>Certification of Participation</i>	Kimilili
Rescue Steps Charity, P.O Box 225, Kimilili. 2005: <i>Certificate in computer applications</i>	Kimilili
Egerton University, Njoro- Kenya. 1997- 2002: Degree in Education Science	Nakuru
Friends School Kamusinga: 1992-1995: Kenya Certificate of Secondary Education; Grade B; 70 points	Kimilili
Kimilili DEB Primary School: 1983-1991: Kenya Certificate of Primary Education; 76 points	Kimilili

PROFESSIONAL AFFILIATIONS

A Member of Institute of Human Resource Management (IHRM) **Nairobi**

PROFESSIONAL EXPERIENCE

July 2014 to date at Kibabii University College Bungoma Position: Dean School of Business and Economics

Responsibilities held

Chairman of Disability Mainstreaming Policy
Chairman of Recruitment and Selection Policy
Member of the University College Academic Board
Member of the University College Deans' committee
Member of the University College Disciplinary Board
Chairman of the Committee on Academic Performance in Public Primary Schools in Bungoma County

Assistant Lecturer: Lecturing

Master of Business Administration courses
Master of Science in Human Resource Management courses
Bachelor of Commerce courses
Bachelor of Science (Information Technology) courses
Bachelor of Education (Computer studies) courses

Supervision of Graduate Student Research

Master of Business Administration Candidates
Master of Science in Human Resource Management Candidates

Working Experience

- a) 2012-2013: Part-time lecturer at Mount Kenya University
- b) 2012-2013: Part-time lecturer at Masinde Muliro University of Science and Technology
- c) 2011-2013: Jomo Kenyatta University of Agriculture and Technology
- d) 2010-2012: Part-time lecturer at University of Nairobi

SUPERVISED STUDENTS

- i) Jackson K. Rotich (HD317-C008-1458/2012). **Topic: Projects' Critical Success Factors: Empirical Study Of Non-Governmental Organizations In Uasin Gishu County, Kenya. Master of Science Degree in Project Management of Jomo Kenyatta University of Agriculture and Technology. Graduated in 2014**
- ii) Branice Ing'ahizu Atsiaya (HD317-C008-1457/2012). **Topic: Adoption of Total Quality Management Practices on Electronic-Government Implementation In County Government Of Kakamega. Degree of Master of Project Management of Jomo Kenyatta University of Agriculture and Technology. Graduated in 2014**
- iii) Fredrick Njehu Kiongera (HD311-C008-2242-2012). **Topic: Logistics Outsourcing on the Performance of Sugar Manufacturing Firms in Western Kenya. Degree of Master of Science in Procurement and Logistics of Jomo Kenyatta University of Agriculture and Technology. Graduated in 2014**
- iv) Marango Morris (HD317-C008-1459/2012). **Topic: Effects Of Project Management Practices On Completion Of Capital Projects In Kakamega County, Kenya. Degree of Master of Science in Project Management of Jomo Kenyatta University of Science and Technology. Graduated 2014**

- v) Janet Nas Owola (ELD/B/MBA/312/05886). **Topic: Assessment Of The Influence Of Community Based Saving Groups On Households' Income In Kakamega Central District Kenya. Degree of Master of Business Administration in Finance and Accounting of Mount Kenya University. Graduated in 2013**
- vi) Philip Kipsang Sigei (MPA/MSA/11/00001). **Topic: Master In Public Administration And Management Research Project Titled: Evaluation Of The Impact Of Community Policing On Crime Rates In Kenya: Case Of Likoni Sub-County. Mount Kenya University. Graduated in 2013**
- vii) Danstan Wanyonyi Kukubo (KAK/B/MBA/212/00002). **Topic: Assessment Of Performance Contracting On Employees' Performance In The Ministry Of Education In Kakamega County, Kenya of Mount Kenya. Graduated in 2013**
- viii) Felistus Nekesa Ekutu (ELD/B/MBA/312/05882). **Topic: Assessment Of Patient Satisfaction On Quality Service Delivery In Public Health Facilities: Case Of Kakamega Provincial General Hospital In Kakamega County, Kenya of Mount Kenya. Graduated in 2013**
- ix) Wafula Francis Barasa (ELD/B/MBA/111/00019). **Topic: Assessment of Service Quality On Customer Loyalty In Commercial Banks In Kakamega Town, Kenya of Mount Kenya. Graduated in 2013**
- x) Wycliffe Wafula Onyimbo (KAK/B/MBA/212/00313). **Topic: Assessment Of Customer Relationship Management Practices On The Performance Of Small And Medium Enterprises In Vihiga Sub-County, Kenya of Mount Kenya. Graduated in 2013**
- xi) Nyayiemi Samuel Kerama (L50/60566/2011): **Topic: Determinants of Solid Waste Management in Kakamega Municipality, Kenya. Master of Arts in Project Planning and Management of the University Of Nairobi. Graduated in 2012**
- xii) Lilian Christine Kwena (L50/65015/2010): **Topic: Determinants of Board of Governors Influence on Students' Academic Performance of Public Secondary Schools in Kakamega Central. District, Kenya. Master of Arts in Project Planning and Management of the University of Nairobi. Graduated in 2012**
- xiii) Dimina N Nyarotso Masai (L125/15805/2011): **Topic: Determinants of Job Stress and Job Satisfaction among Employees in the Ministry of Immigration and Registration of Persons in Kakamega Central District. Diploma In Human Resource Management of The University of Nairobi**
- xiv) Vincent Cherwenyi Simiyu (L/123/15189/2011): **Topic: Determinants of Customers' Loan Repayment in Micro-Finance Institutions in Kakamega Municipality, Kenya. Diploma in Human Resource Management of the University of Nairobi.**
- xv) Currently supervising two masters students at Mt. Kenya University, Kakamega Campus with **Dr. Philemon Bureti: Alumasa Nelly Aleyo (ELD/E/MED/1211/05024) and Janet Nas Owola (ELD/B/MBA/312/05886).**

CURRENT SUPERVISION

1. Faraji Anduku Yatundu: - MBA/003/12 (0729-211535)

TOPIC: Analysis of the Effect of Branding on the Performance of Sugar Companies in Western Kenya. **Supervisors: Dr. Wanyama K. Wanyonyi & Mr. Kennedy Ntabo Otiso. Kibabii University College**

2. Shem Wangila Mukabi: - MBA/009/12 (0720-330-354)

TOPIC: Effect of Agency Banking on Investment Growth in Bungoma County, Kenya **Supervisors: Dr. Wanyama Kadian Wanyonyi & Mr. Kiongera N. Fredrick. Kibabii University College**

3. Nganga Godfrey Simiyu: - MBA/008/12 (0723-376-267)
TOPIC: Effect of Structural Adjustment Programmes on the Sustainability of the Sugar Industry in Kenya. **Supervisors: Dr. Robert Egessa & Mr. Kennedy Ntabo Otiso. Kibabii University College**
4. Esther M. Maloba: - MBA/002/12 (0710-176-899)
TOPIC: Evaluation of Performance Appraisal Systems in Public Universities in Kenya
Supervisors: Dr. Wanyama Kadian Wanyonyi & Dr. Mutsotso S.N. Kibabii University College
5. Ismail Ong'eta Issa: MBA/004/12 (0725-856-063)
Topic: Determinants of Growth of Savings and Credit Co-operative Societies' Wealth in Kenya.
Supervisors: Dr. Wanyama K. Wanyonyi & Miss Laura. Kibabii University College
6. Joy Nakhanu Wamalwa: MBA/013/12 (0711-517-134)
Topic: Assessment of Motivational Factors of SME's on Women Enterprise Growth in Bungoma County. **Supervisors: Dr. Otuya Willies & Dr. Wanyama Kadian Wanyonyi. Kibabii University College**
7. Edward Isichi Bitinyu (KAK/E/MEPL/312/01619). **Topic: Evaluation of the Determinants of Academic Performance In Secondary Schools In Kakamega North Sub-County, Kenya. Degree of Master of Education in Educational Planning of Mount Kenya University**

PEER REVIEWER

- (i) Peer reviewer with Journal of Economics and International Business Management (JEIBM).
- (ii) Peer reviewer with Issues in Business Management and Economics (IBME)

PUBLICATIONS IN PEER REVIEWED REFERRED JOURNALS

- (i) Kadian W. Wanyonyi, Dankit Nassiuma and Charles Zakayo. (2014). **Impact of Motivation as HR Bundle on Academic Performance of Public Schools in Bungoma County.** *African Journal of Business Management.* www.academicjournals.org
- (ii) Mukabi Martin Shiati, Dr. Yusuf Kibet, Dr. Musiega Douglas and *Dr. Kadian W. Wanyonyi. (2014). **Determinants of Supplier Selection on the Performance of Public Institutions In Kenya: Case Of Kakamega County.** *Scholars Journal of Economics, Business and Management.*
- (iii) James Wambua Nganda, Kadian W. Wanyonyi* and Elizabeth M. Kitili. (2014). **Determinants of growth of small and medium enterprises in Kakamega central sub-county, Kenya.** *Journal of Business Administration and Management Sciences Research.* Vol. 3(3), pp. 022-031. Available online at <http://www.apexjournal.org>. ISSN 2315-8727© 2014 Apex Journal International
- (iv) Jeremiah Wanyama Muchembi, Dr. Yusuf Kibet, Dr. Musiega Douglas and *Dr. Kadian W. Wanyonyi. (2014). **An Assessment Of Factors Affecting Efficiency Of Procurement Function: Case Of Bungoma County Government.** *Scholars Journal of Economics, Business and Management*

- (v) Jackson K. Rotich, Dr. Kadian Wanyonyi Wanyama, Dr. Musiega Douglas and Laura Mamuli (2014). **Projects' Critical Success Factors: Empirical Study of Non-Governmental Organizations in Uasin Gishu County, Kenya.** *International Journal of Innovative Research & Development*. Vol. 3 Issue 5. ISSN 2278 – 0211 (Online).
- (vi) Branice Ing'ahizu Atsiaya, Dr. Kadian Wanyonyi Wanyama and Dr. Musiega Douglas (2014). **Effects of Total Quality Management Implementation on Electronic-Government in County Government of Kakamega.** *The International Journal of Business & Management*. Vol. 2 Issue 5. (ISSN 2321 – 8916) www.theijbm.com.
- (vii) Fredrick N. Kiongera, Dr. Kadian Wanyonyi, Dr. Douglas Musiega, Stephen Wekesa Masinde. (2014). **Does Outsourcing Have Any Effect On The Performance Of Sugar Manufacturing Firms In Kenya?** *International Journal of Management Research and Review*. IJMRR/ March 2014/ Volume 4/Issue 3/Article No-1/313-326 ISSN: 2249-7196
- (viii) Kadian W. Wanyonyi, Marango Morris, Musiega Douglas, Branice Ing'ahizu Atsiaya and James Wambua Nganda. (2014). **Extent to Which Project Planning Affects Successful Completion of Capital Projects In Kakamega County.** *Scholars Journal of Economics, Business and Management*. Available Online: <http://saspjournals.com/sjebm>
- (ix) Nyayiem Samuel Kerama and Kadian W. Wanyonyi. (2012). Determinants of Solid Waste Management in Kakamega Municipality, Kenya. Master of Arts in Project Planning and Management of the University Of Nairobi.
- (x) Full Length Research Paper by Ezekiel M. Makori*, Kadian W. Wanyonyi, J. Kuria Thuo and O.M.J Nandi: **Influence of occupational health and safety programmers on performance of manufacturing firms in Western Province, Kenya.** *African Journal of History and Culture (AJHC)* Vol. 4 (4), pp. 46-58 February 2012, Masinde Muliro University of Science and Technology. <http://www.academicjournals.org/ajhc> © 2011 Academic Journals.
- (xi) Full Length Research Paper by Kadian W. Wanyama* and S. N. Mutsotso: **Relationship between capacity building and employee productivity on performance of commercial banks in Kenya.** *African Journal of History and Culture* Vol. 2(5), pp.73-78, September, 2010. Available online at <http://www.academicjournals.org/ajhc> © 2010 Academic Journals.
- (xii) Full Length Research Paper by Kadian Wanyonyi, J. Kuria Thuo and O.M.J Nandi: **The Effects of On-the-Job Training on Performance of Commercial Banks in Kakamega County, Kenya.** *The Journal of Education and Social Sciences (JESS)* Vol. 1(2), Masinde Muliro University of Science and Technology. <http://www.mmust.ac.ke>. Email: mmust@mmust.ac.ke

CONFERENCES AND WORKSHOPS

- i) Masinde Muliro University of Science and Technology Certificate of Participation at the 4th Annual International Conference on the theme, “*Action Research in Higher Education and Development in Africa*”

2012: Teaching at Musingu High School

2003 to 2011: Teaching at Friends school Kamusinga

Position: Science teacher- chemistry and biology

Other responsibilities:

Head of biology subject

House master

Class teacher

Worship programmes in Christian union

Guidance and counselling

Rugby head coach and referee

Supervisor: Simon Nabukwesi – The Principal

2002- 2003: Eregi Girls Secondary School

Position: Science teacher- chemistry and biology

Other responsibilities:

Class teacher

Science congress

Science club

Supervisor: Elimina Llanziva – The Principal

ACHIEVEMENT INFORMATION

1. Egerton University (1997-2002)

Christian Union worshipper leader team

Western Union Chairman

Bible Study Group Leader

Treasurer of 1997 Excursion

Group Guiding and Counselling

Christian Union Choir

Hobbies:

Reading

Guidance and counselling

Composition and singing of Christian songs

REFEREES

1. Prof. Ipara Odeo

Principal, Kibabii University College,
P.O. Box 1699-50200, Bungoma

2. Prof. Solomon I. Shibairo

Deputy Principal Academic Research and
Extension of Kibabii University College,
P.O. Box 1699-50200, Bungoma
Email: sshibairo@kibabiiuniversity.ac.ke

3. Prof. Shem Aywa

Deputy Principal Administration,
Planning and Finance of Kibabii
University College
P.O. Box 1699-50200, Bungoma